



Best Practices Guides for Employers in Recruiting and Hiring National Guard Members, Veterans and Reservists

“This Best Practices Guide, compiled by the Center for America, represents an excellent collection of effective techniques being used by leading employers to achieve success in hiring military candidates. I encourage you to use this as a source book of good ideas to consider as you pursue your organization’s military hiring goals.”

**Jeannine Rivet, Executive Vice President, UnitedHealth Group
in the Foreword of the Large Employer Edition of the Guide**



Small Employer Edition: This version of the Guide is tailored for smaller employers which rely on smaller HR functions and organization leaders to recruit new employees.

It provides short summaries for each of 28 best practices along with suggested action steps and insights to give you a head start and help avoid time-wasting missteps. Links to government agencies and nonprofit resources are included. 20 Pages.

Free Download:

www.CenterForAmerica.org/x3/CFA_Small_Employer_Military_Hiring_Guide.pdf



Large Employer Edition: This version is for larger employers with more extensive recruiting resources and more formal HR procedures. The Guide presents 35 Best Practices in one-to-two page profiles, including a summary, the rationale and action steps for each.

Brief descriptions of initiatives implemented by leading employers are included, as well as links to government and nonprofit resources. 41 Pages.

Free Download:

www.CenterForAmerica.org/x3/CFA_Large_Employer_Military_Hiring_Guide.pdf



Free Job Postings Distributed to Employment Counselors in All Military Branches
www.CenterForAmerica.org/register.html

© 2018 [Center for America](http://www.CenterForAmerica.org) (CFA). CFA is a non-profit, non-partisan organization that provides pro bono help to employers and associations to help them increase their veteran hiring.

Please share copies of CFA's Guides with your network. For more information, please contact Steve Nowlan, President, SNowlan@CenterForAmerica.org