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Total Quality Logistics Benefits From Hiring National Guard Members

4289 Ivy Pointe Blvd., Cincinnati, OH 45245 – www.TQL.com

Total Quality Logistics (TQL) is the nation's second largest freight brokerage firm based on revenue. Founded in 1997 by Ken Oaks, the company has grown to 2,300 employees working in 20 offices in 10 states.



“We hire National Guard members and veterans because they bring talent and commitment to the job, and it’s a priority for our company to hire these qualified men and women,” said Matthew Disher, Total Quality Logistics military hiring specialist and a Marine Corps veteran. “Members of the military possess the most important skills that we are looking for in our account executives. They have an outstanding work ethic, they are quick to learn new skills, and they find success in any situation.”



“The federal tax credits available when we hire qualified military are also an incentive for employers. We use federal tax credits to help fund our training programs to transition people into our company,” said Disher. “We’re glad to be participating in the American Jobs for America’s Heroes campaign because it enables us to post jobs for Guard members through one source for openings in our many locations.”

“As an employer hiring National Guard and veterans, it’s been our experience that qualifying for the available federal tax credits is a lot easier when you understand the process,” said Kristine Glenn, TQL’s senior public relations specialist. “The **AJAH Employer Guide for Veterans Tax Benefits** is a great tool for employers to help simplify and streamline the process of qualifying for the tax credits available.”



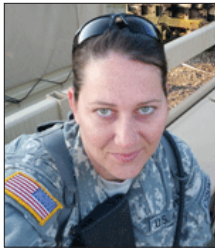
Some of the TQL Employees in the National Guard



Andrew Carpenter is a Sales Team Leader in the Cincinnati Office. Carpenter joined TQL in May 2009. He enlisted in the National Guard in the fall of 2010 and had to dedicate eight of the next 12 months to military training. According to Carpenter’s manager, “Joining the Guard pushed Andrew’s development significantly. He returned to TQL as a responsible, strong leader.” Andrew is now in charge of the team’s logistics trainees and his manager is very excited about Andrew’s potential as an emerging leader at TQL.

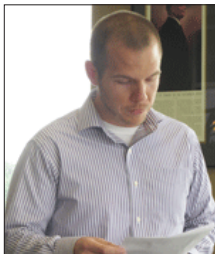
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For information about posting jobs through American Jobs for America’s Heroes, please visit www.CenterForAmerica.org or contact Steve Nowlan, President, Center for America at SNowlan@CenterForAmerica.org or 201-513-0379



Miranda Holloway-Barrentine has been with TQL since July 2012 and is a member of the Kentucky Army National Guard. Her unit spent time in Afghanistan, returning home in March 2010. Miranda is part of the Kentucky chemical, biological, radiological, nuclear and high yield explosive (CERFP) team and is responsible for decontamination of people and equipment. The logistics industry is a fast-paced, challenging world, and employees must have the ability to easily adapt to constantly changing situations. Miranda's

manager feels she is better equipped to handle that world due to her National Guard experience. "She is able to deal with the workload and prioritize the demands on her time," says her manager, Lindsay Archer. Team leader Robby Kochhar says she is a good team player, always helping others out when they need it.



Michael Pruitt is a Logistics Coordinator on one of TQL's largest accounts. SPC Pruitt also is a Combat Engineer in the Ohio National Guard. He began work for TQL in the spring of 2011 and, just a few months later, Pruitt's unit received deployment orders to Afghanistan. Pruitt returned to work at TQL in October 2012. According to his manager, Michael is morally centered and has an exceptional work ethic. He gives his customers the highest level of customer service, doing everything the right way and truly caring about his

work. Michael nominated three employees of TQL for a Patriot Award for their support during his deployment.

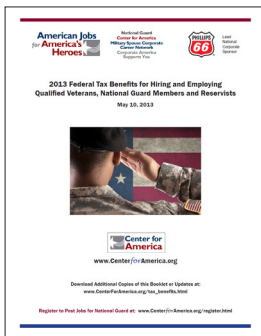
Total Quality Logistics has received a Patriot Award for its exemplary support of employees in the National Guard and Reserves. The award is sponsored by the National Committee for Employer Support of the Guard and Reserves (ESGR). TQL is actively involved in recruiting fairs and job posting programs aimed at military applicants.

For more information:

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Help Your Company Claim the Federal Tax Credits It Deserves for Hiring and Employing Veterans and National Guard Members -- Free Guide!

Federal credits may not be extended into 2014 - hire by December 31, 2013



This **new free publication** for employers prepared for the campaign by **Caplin & Drysdale** provides a clear and concise understanding along with step-by-step guidance. It includes links to the required IRS and DoL forms employers need to submit. Whereas most media articles generalize and leave out key eligibility and filing details, this guide includes what you need to know to decide if your company is eligible and how to file. The guide covers four federal tax credit programs: **Returning Heroes, Wounded Warrior, Activated Military Reservist Credit for Small Businesses**, and the **Federal Empowerment Zone Employment Credit**.

Download here: http://www.CenterForAmerica.org/tax_benefits.html