



**Lawrence M. Ziemba**  
Executive Vice  
President,  
Refining, Project  
Development and  
Procurement

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Lawrence (Larry) M. Ziemba is executive vice president, Refining, Project Development and Procurement for Phillips 66. A mechanical engineer, he has 35 years experience in the oil and gas industry.

Before assuming his current role in May 2012, Ziemba worked for ConocoPhillips as president, Global Refining, a role he took on after serving as president, U.S. refining since 2003. He first joined Phillips Petroleum in 2001 after its acquisition of Tosco and Ziemba was in charge of handling the integration of the refining operations during the merger with Conoco.

Originally from Chicago, he started his career at Unocal's Chicago refinery in 1977. In 1988, he moved to Unocal's Los Angeles corporate headquarters as manager of planning/business development for downstream business. In 1991, he managed the acquisition of Shell's Carson refinery and subsequently integrated this asset into the Los Angeles operations. In 1997, Ziemba joined Tosco as they acquired Unocal's downstream business. In 1999, he was named vice president of Tosco's three San Francisco area refineries. In 2000, he was assigned to handle the acquisition and take over of the Wood River refinery.

He has held a number of industry and community leadership positions including board positions with National Petrochemical and Refiners Association, WRB LLP Refining, and the Western States Petroleum Association.

Ziemba earned a bachelor's degree in mechanical engineering from the University of Illinois-Champaign in 1977 and a Master of Business Administration degree from the University of Chicago in 1985.